

Corporate Profile

NITTO KOHKI CO., LTD.



What we really care about, is you.

Your passionate involvement in the workplace.

NITTO KOHKI's "energy and labor-saving" technology focuses on you, to enable smooth operation.

Technology that gives time, energy and peace of mind, that will enhance growth of industry, enrich lives and contribute to society.

Dedicated to bettering your life.

Corporate Motto

Development provides corporate insurance.

The word "development" in the corporate motto carries four meanings.

- 1. Development of products that contribute to society.
- 2. Development of sales markets.
- 3. Development of human resources.
- 4. Development of a system for organization management.

Striving to realize these objectives energizes the company's management culture and ensures ongoing development of the business. In other words, such endeavors constitute "insurance."

Action Principles

Mobilize creativity and accumulate technology.

Cultivate morale and accumulate vitality.

Act with complete sincerity and accumulate people's confidence.

These principles indicate our standards for employee behavior. They also represent our hopes for the working environment to be a place to form personality and for our employees to lead happy lives.

Management Policy

Contribution to society

Employee's well-being

Corporate development

- NITTO KOHKI develops, manufactures, and sells useful and valuable products in an effort to contribute to society on a broad basis.
- 2. NITTO KOHKI is committed to enhancing the well-being of employees and their families through enlightened management policies and practices.
- NITTO KOHKI pursues appropriate corporate profitability and aims at ongoing business development in order to realize a "contribution to society" and "the well-being of our neonle"

Origin of Corporate Name and Trademark



Corporate Name

Our name is a Japanese acronym taken from the company's location in eastern Japan (*Nippon no to-bu*), its mission to produce labor-saving tools (*ko-gu*), and the founder's name (*Mikiya*). In addition, when written in Japanese, this name is comprised of four bisymmetrical characters, representing our wish to be the well-balanced, creative company as it grows.



This mark consists of NITTO KOHKI's initial "N" overlapping with an infinity symbol (∞), surrounded by a turbine blade.

Trademark

This mark represents our corporate attitude of moving forward with a belief in infinite possibilities, accelerated by the strong powers of wisdom and courage.



NITTO KOHKI

Established as a unified corporate mark for the NIT-TO KOHKI Group in 2014. It combines the trademark with the words "NITTO KOHKI" in an original font to express the confidence, comfort, and dynamism of a company eager to leap into the global market. It is used to represent the group and our trusted

About NITTO KOHKI Group

1989

1950's - 1956 Established the company in Kugahara, Ota-ku, Tokyo 1956 Released Quick Connect Couplings "SP CUPLA" Released Portable Magnetic Base Drilling Machine "ATRA BL" 1960's - 1960 Established Toyama Sales Office (currently Hokuriku Sales Branch)

- 1962 Established (currently Western Sales Div.)

1962

Released Pneumatic High Speed Multi Needle Chisel



Relocated the headquarters and Plant to the present location (Nakaikegami, Ota-ku, Tokvo)



Established Nagoya Sales Office (currently Midland Sales

Established Los Angeles Representative Office

Established NITTO KOHKI

1970's

Succeeded in commercializing linear motor driven free piston "Linear Compressor



Acquired MEDOTECH (formerly Happy Precision Engineering) through M&A and made it a group company

Completed construction and started operation of Ujiie Plant (currently TOCHIGI NITTO KOHKI)



Established MEDO U.S.A.

Established NITTO KOHKI

(currently NITTO KOHKI

EUROPE UK Branch)

EUROPE in U.K.

(currently NITTO KOHKI U.S.A.)

Listed in the Second Section of the Tokyo Stock Exchange

2000's

2000

Listed in First Section of the Tokyo Stock Exchange



1980's

(currently Singapore Branch)

Established a representative

1990's

Established WESTAIR-NITTO

SALES (currently NITTO KOHKI

Established the MIKIYA Science

and Technology Foundation

Established NITTO KOHKI

DEUTSCHLAND (currently

Shares were listed on the over-the-counter market

Established NITTO KOHKI

(THAILAND) as the pump

production base (currently

NITTO KOHKI INDUSTRY

(THAILAND))

NITTO KOHKI EUROPE)

1995

Established Singapore

Representative Office

office in Germany

AUSTRALIA)

Established TOCHIGI NITTO KOHKI

2000

2000

Ujiie Plant split off into TOCHIGI NITTO KOHKI

2000

Acquired SHIRAKAWA NITTO KOHKI (formerly Shirakawa Densei) through M&A and made it a group company



Established Bangkok Representative Office under the umbrella of NITTO KOHKI Singapore Branch

Established Shanghai Representative Office (currently NITTO KOHKI (SHANGHAI))

Established NITTO KOHKI COUPLING (THAILAND) as the "CUPLA" production base (currently NITTO KOHKI INDUSTRY (THAILAND))

2004

Established Shenzhen Representative Office (currently NITTO KOHKI (SHANGHAI) Shenzhen Branch)

2010's

2010

Completed the new headquarters building

- 2012

Established NITTO KOHKI (SHANGHAI)

Established NITTO KOHKI INDUSTRY (THAILAND)

Unifying Corporate Mark in NITTO KOHKI Group



"HHV CUPLA" was adopted for the world's first mass-produced



Established India Liaison

2019

Established Indonesia Representative Office

2020's

Toshio Mikiya, the founder, passed away

Transited to Prime Market of the Tokvo Stock Exchange

2024

MEDOTECH and SHIRAKAWA NITTO KOHKI merged, and the company was renamed TOHOKU NITTO KOHKI

The NITTO KOHKI Group in Figures *As of March 31, 2024

The Founding Year of NITTO KOHKI

Based on our founding credo of "Development provides corporate insurance," NITTO KOHKI strives to offer "people-oriented" products that leverage their energy-saving and labor-saving technology to contribute to society.



Number of Group Employees

Founded by Mr. and Mrs. Mikiya in Tokyo, today NITTO KOHKI covers a broad range of business areas with many employees around the world.



Consolidated Net Sales

With the objective to achieve sustainable growth, NITTO KOHKI has adopted debt-free management to continue operating in the black since its founding. With its healthy and strong operating foundations, we continue to offer high-quality products to customers.



Number of Worldwide Bases

NITTO KOHKI has group companies, Sales Div., sales branches and production bases all over the world. Our energy-saving and labor-saving technology assists customers around the



Number of Registered Dealers About

To address customers' needs more precisely, we work with a number of retailers and distributors who are acquainted with each area and customers. We are committed to responding to customers' requests by establishing an optimum distribution system and through marketing activities.



Industrial **Property Rights**

NITTO KOHKI has always developed numerous products with its foresight. Our products have patents, design patents and registered trademarks across the world to prove the uniqueness of our products. We will continue to develop technologies with a pursuit for originality and creativity.

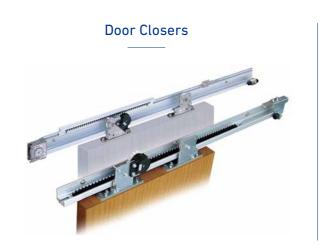


Product Fields









Quick Connect Couplings "CUPLA"

Supporting the World with Connecting Technologies

Quick Connect Couplings "CUPLA" allows for quick and secure connection/disconnection of fluid piping for air, water, oil and chemicals. It is used across the world in a wide array of fields including manufacturing plants for automobiles, electronic appliances, semiconductors and foods, in addition to resource development sites and transportation equipment such as fuel cell vehicles.

Examples of Our Product Lineup





HHV CUPLA

The first dedicated coupling for fuel cell vehicles in Japan. Used to connect devices for replenishing high-pressure hydrogen at hydrogen stations.

Hydrogen supply for fuel cell vehicles





HYGIENIC CUPLA

Coupling for hygiene management with easy disassembling and cleaning functions. Won the Good Design Award in Japan.

Piping for food and pharmaceutical manufacturing





In 1956, we developed "SP CUPLA" which is equipped with a built-in valve with both a socket and a plug and can be used for a wide range of applications including air, water, oil and chemicals. In order to meet the demands for high durability and reliability, we have continued to evolve the CUPLA series, using cutting-edge technologies in fluid engineering, materials engineering and mechanical engineering.

With a large product lineup of approximately 25000, we have responded to customer demands from various industries.







SEMICON CUPLA Series

Coupling for high purity chemicals used for various applications including semiconductor manufacturing.

Piping for semiconductor manufacturing facilities and connecting piping for chemical tanks





COMPACT ZEROSPILL CUPLA

Compact and high flow rate, reduces air inclusion and liquid spillage when connecting/disconnecting.

Coolant piping for data centers





MULTI CUPLA Series

Multi-port coupling that simultaneously connects multiple lines with different fluids. Applicable for automated systems.

Pipes for manufacturing machinery and metal mold automatic exchange systems



HI CUPLA Series

Coupling with excellent durability, used for connecting factory air supply to pneumatic tools. Equipped with built-in socket valves and available in various materials, sizes and configurations.

Piping for pneumatic tools and factory air supply



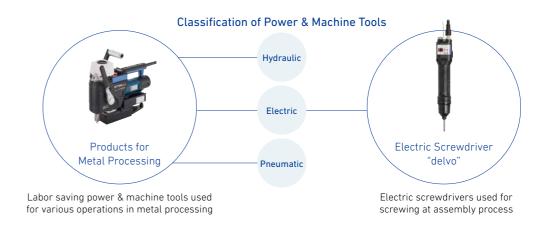
FLAT FACE CUPLA F35

Coupling for hydraulic pipes. Uses flat contact face design to reduce spills upon disconnection and minimize aeration during connection.

Hydraulic pipes for molds, hydraulic equipment and construction machinery

Power & Machine Tools

Realizing a Wide Range of Operations with Excellent Precision and Efficiency Power & Machine Tools are used for metal processing such as drilling, cutting, grinding, scaling, and screwing. They are used in various scenes all around the globe, ranging from construction, resource development, and infrastructure development to manufacturing and repairing of automobiles, trains, and aircraft. In order to respond to the requirement of high precision processing and assembly in a short time, electric, hydraulic or pneumatic power source is used properly according to its purpose.



Examples of Our Product Lineup





ATRA ACE

Portable magnetic base drilling machine with one-touch cutter replacement function.

Drilling for bridges and steel



JET BROACH

Original one-touch type annular cutters

Drilling for bridges and steel



SELFER

Portable hydraulic puncher applicable to both mild steel and stainless steel

Punching for bridges and steel beams





JET CHISEL

Needle scaler that quickly processes metal surfaces with multiple needles.

Removing weld slag, paint, and rust after welding





delvo Brushless Type C Series (for automation)

Automatic electric screwdrivers that realize automated production.

Assembling electronic equipment and automotive components





BELTON

Belt sander for sanding and grinding steel materials and die cast products.

Deburring and finishing steel materials



Electric Screwdriver "delvo" is used for assembling electronic equipment such as computers, smartphones and printers, in addition to automotive components.

It is widely used around the globe in realizing stable production of high-quality products by screwing small diameter screws with precise torque control.



delvo Brushless Type S Series

Electric screwdrivers that allow for high-precision screwing with automatic speed control function.

Assembling electronic equipment and automotive components

Compressors & Pumps

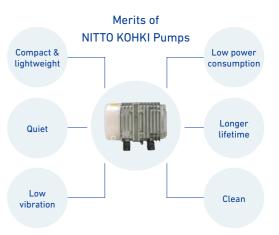
Innovative Products
that Tap New Markets

We provide trust and security to our customers by supplying energyefficient and compact pumps—including linear motor driven free piston type pumps—for quiet, clean transportation of fluids in a variety of fields such as medical, research, food, and electronic devices.

Linear Motor Driven Free Piston Type Pumps

Contains an internal piston that is alternatingly attracted by an electro-magnet and then pushed back by a spring, forcing compressed air out of the cylinder.





Examples of Our Product Lineup





AC and VP Series

Linear motor driven free piston type vacuum pumps/compressors that supply clean air and vacuum.

Endoscope and inhaler



DP Series

Diaphragm type vacuum pumps/compressors integrated with a brushless DC motor. Supplies clean air and vacuum

Vending machines and blood pressure tester



VC Series

Diaphragm type vacuum pumps/compressors driven by AC power source. Supplies clean air and vacuum

Bed sore prevention mattress and massage devices





BIMOR PUMP

A compact, lightweight liquid pump driven by a piezoelectric element and integrated in a resin housing.

Supply and transportation of liquids (ink, washing liquids, reagents, etc.)

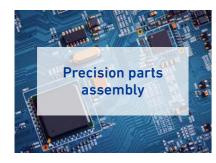




MEDO BLOWER

Quiet with low vibration, this stationary-type blower contains a linear motor driven free piston type pump.

Aeration type septic tank, ventilation, and aquaculture





Linicon

Compressor & vacuum pump equipped with standard cover and power cord (cabtyre cord with a plug) for ease of use at the worksites

Assembling precision parts and vacuum material handling equipment



Merits of MEDO BLOWER

MEDO BLOWER supplies clean air. A linear motor driven free piston type pump is integrated in the resin soundproof/rainproof housing and provides a quiet and clean living environment for the global customers.

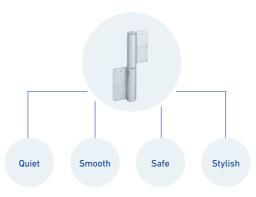


Door Closers

Providing Safety and Comfort for Everyday Life

Door closers are mechanical devices that quietly and safely close doors. They are used all over the world in a variety of doors for medical institutions, offices, transportation equipment, and other facilities.

Merits of door closers



AUTO-HINGE

AUTO-HINGE brands automatically close doors using hydraulic mechanisms and springs. Since they don't use door arms, they also make for a neat appearance.

AUTO-HINGE Center Hang Type

Fully contained within the door to realize a stylish appearance. Often used for fire doors due to excellent functionality and durability.







AUTO-HINGE Flag Type

Use hydraulic mechanisms and springs to quietly and smoothly open and close doors. A simple hinge type design that allows for self-closing.



Doors in public facilities, offices, and entrance halls



Sliding Door Closer

A door closer that allows sliding doors to be closed quietly, firmly, with minimal force, and at any speed.



Doors in medical facilities, public facilities, welfare facilities, etc.







Research & Development

Developing People-Oriented Products

We aim to contribute to society by providing people-oriented products that use energy-saving and labor-saving technology. Over the course of our company's history, we have accumulated expertise on a vast number of disciplines including fluid engineering, materials engineering, mechanical engineering, electrical engineering, and design engineering.

We will continue to take on new research and development challenges in order to use our technologies to fulfill the needs of customers in a diverse range of industries.

Satisfying Customers All Over the World

From the ocean floor to outer space, our unique products are used in numerous environments all over the world. We meticulously develop products based on the presumption that they may be used with different languages, environments, and legal systems.

Taking on New Markets

In order to deliver new products that meet customer needs as soon as possible, we're focusing on human resource development and hiring young engineers. We are striving to overcome technical barriers, develop new markets, and provide unique products.



In order to deliver safety and security to our customers, we have established an in-house research facility where we conduct product R&D. By using measurement, analysis, and testing equipment, we are striving to produce even higher quality products.









Production & Quality Assurance

Delivering Satisfaction and Reliability to Customers Around the World

We are working on a unique production and quality control system to give customers around the world the satisfaction and reliability they desire. We strive to ensure a consistent and stable supply of high-quality products that are indispensable to our customers.



Unique Production Technology

We are developing production technology to ensure customers have a stable supply of high-quality products that cover a wide range of industries and trades. In order to combat shortages in the labor force and maintain quality, we will do our best to further improve production efficiency and strengthen technological development.

Optimal Production System

We are promoting production leveling to enhance our competitive edge. The entire group is working to create a system that can respond with optimal production.





Maintaining and Improving Quality

We are continuously engaged in activities to maintain and improve quality. Regarding production improvement activities, we received a number of awards and certificates including ISO.









Safety and Security for Customers

We comply with all laws and regulations to protect our customers from dangers and hazards regarding chemicals, electricity and machinery. In production, we provide safety and security to customers by conducting material analysis of parts.



Production and Development Base Spreading to the World



Japan

TOHOKU NITTO KOHKI MEDOTECH Plant Yamagata Prefecture

Production of machine tools

Japan

TOHOKU NITTO KOHKI SHIRAKAWA Plant Fukushima Prefecture

Production of door closers, electric screwdrivers "delvo" and machine tools

Japan

TOCHIGI NITTO KOHKI CO., LTD. Tochigi Prefecture

Production of quick connect couplings "CUPLA," compressors and pumps, and medical equipments

Japan

NITTO KOHKI CO., LTD. Tokyo

Development , manufacture and sales of various products

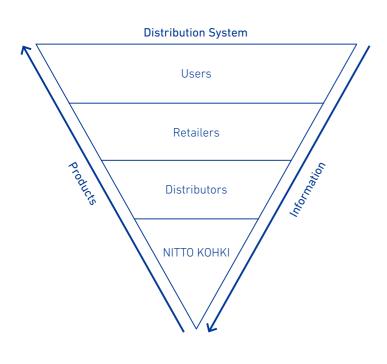
Thailand

NITTO KOHKI INDUSTRY (THAILAND) CO., LTD.

Production of quick connect couplings "CUPLA," compressors and pumps, and machine tools



Marketing & Sales



Products Can Be Purchased and Used Worldwide

NITTO KOHKI products can be purchased all over the world with after-sales services readily available as well. We set up regional headquarters, branches and offices in each area of the world with distributors and retailers who are very familiar with the region and can therefore support customers.

Marketing Activities and a Distribution System Closely Connected to Local Customers

In order to meet the expectations of customers who use our products, we engage in activities that accurately capture customer needs and work with distributors and dealers who are familiar with local customers. We will continue to promote our optimal distribution system and marketing activities going forward.



Unique Sales and Marketing

We conduct special sales and marketing activities to show customers just how worthwhile unique NITTO KOHKI products are. We visit customers directly with trucks to let customers actually see, touch and experience our products. We also host exhibitions that attract many customers.

You can also check out our wide variety of products through videos and information on YouTube and our website.









Finely Tuned After-Sales Services

We provide after-sales services to customers all over the world. We have established a network of repair services with distributors and dealers and educate them to improve techniques by implementing workshops on product knowledge.





Active Development of Exhibits for Trade shows

We have participated in trade shows around the world, showing the value of our products to customers across multiple industries and trades. We intend to create even better products by listening to customers opinions at the trade show about their requests.

Sustainability

Promoting Harmonious Cooperation with Society to Be a More Trusted Company.



Environmental Initiatives

NITTO KOHKI has obtained ISO 14001 certification for its environmental management systems, including its Japanese and Thai plants. Furthermore, the NITTO KOHKI Group is actively striving to address environmental issues through environmentally conscious design, green procurement, etc.

Environmentally Conscious Design

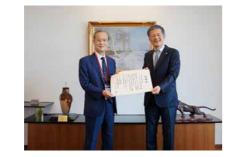
NITTO KOHKI implements environmentally conscious design, known as Design for Environment (DfE), which reduces the burden on the environment as much as possible, from the development stage through to disposal of products by the consumer.

Green Procurement

The Green Procurement Standard is the NITTO KOHKI Group's fundamental concept concerning procurement activities to reduce substances that are harmful to the environment, indicating specific requests to suppliers.



Corporate Citizenship



Cooperating to medical institutions



Cooperating with a seminar hosted by the Japan International Cooperation Agency (JICA)

Improvement of Employee Satisfaction

NITTO KOHKI is advancing and improving creation of workplaces where all employees can work happily.

Every year, many employee family members attend Family Visit Day, helping them to better understand our work, and providing children with an insight into working life. In addition, the company has a wide range of welfare benefit programs, including a subsidy scheme for social gatherings, encouragement to obtain official qualifications, child rearing and nursing care systems.



Family visit

Management

We have introduced and operate corporate governance, compliance and business continuity management (BCM) systems to be faithful to our stakeholders and to continue to build trust.

Compliance

We have established basic provisions for acting decently in accordance with laws and regulations, company rules, corporate logic and social norms. Also, we regularly hold compliance education for all employees, and have established internal and external whistleblower hotlines.

Business Continuity Management System

We have established backup systems to minimize the impact on our customers in production and sales in the event of an earthquake, flood or other natural disaster.



Disaster drill



Lifesaving training



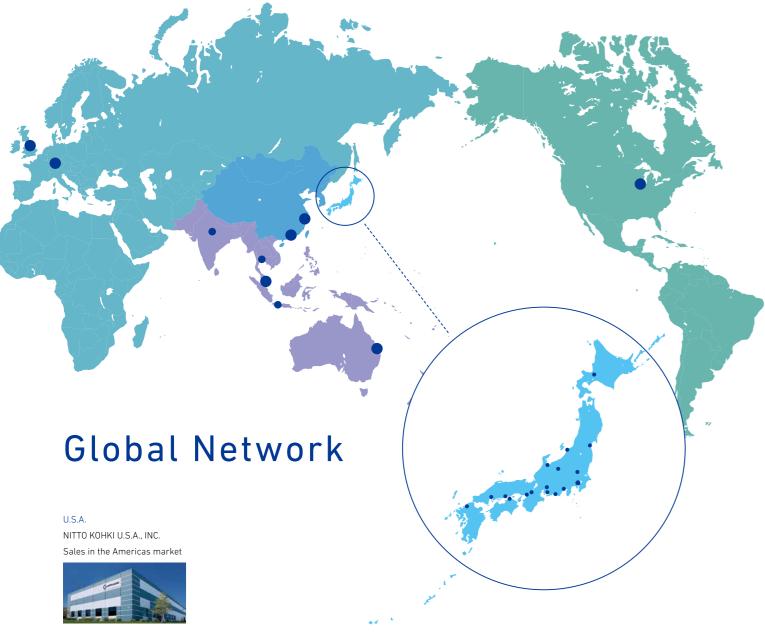
Support activities for people affected by the floods in Thailand



Inviting people with disabilities to game



Logging and pruning for nature preservation



NITTO KOHKI EUROPE GMBH



NITTO KOHKI EUROPE GMBH UK Branch



Sales in Europe, the Middle East and Africa market

China

NITTO KOHKI (SHANGHAI) CO., LTD.

NITTO KOHKI (SHANGHAI) CO., LTD. Shenzhen Branch

Sales in the China market

Singapore

NITTO KOHKI CO., LTD. Singapore Branch

NITTO KOHKI AUSTRALIA



Thailand

NITTO KOHKI CO., LTD. Bangkok Representative Office

NITTO KOHKI INDUSTRY (THAILAND) CO., LTD.

Indonesia

NITTO KOHKI CO., LTD. Indonesia Representative Office

NITTO KOHKI CO., LTD. India Liaison Office

TOHOKU NITTO KOHKI CO., LTD.

TOHOKU NITTO KOHKI CO., LTD. SHIRAKAWA Plant

TOCHIGI NITTO KOHKI CO., LTD.

NITTO KOHKI CO., LTD.







Midland Sales Div.

Sendai Sales Branch Niigata Sales Branch Matsumoto Sales Branch Kitakanto Sales Branch Shizuoka Sales Branch Hamamatsu Sales Branch Mikawa Sales Branch Hokuriku Sales Branch

Western Japan Distribution Center Sapporo Sales Branch

Kyoto Sales Branch Takamatsu Sales Branch Okavama Sales Branch Hiroshima Sales Branch Fukuoka Sales Branch

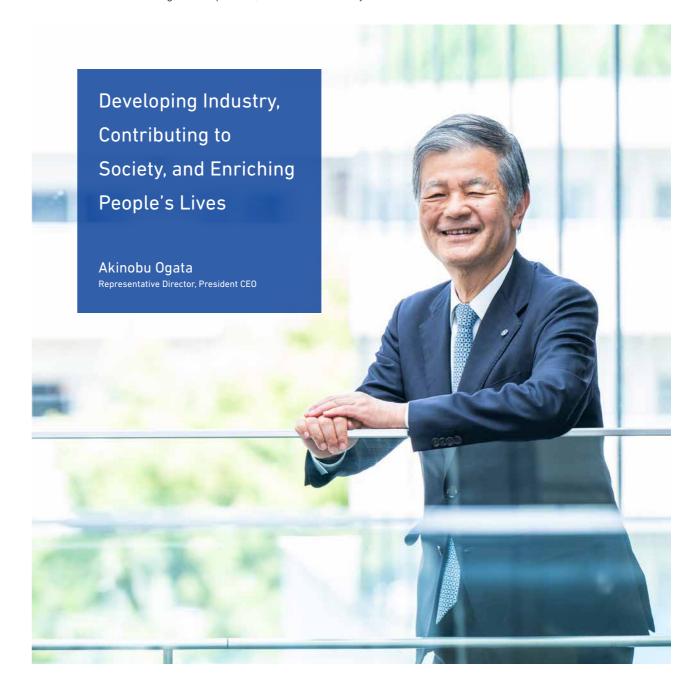
Top Message

Since our establishment, we have been committed to energy-saving and labor-saving technology, striving to develop unique products to meet the needs of our times. We have always believed in manufacturing people-oriented products.

Our greatest strength is our over half a century of service to our customers around the world. From manufacturing of automobiles, trains, ships, and aircraft to fields like medicine and living environments, our products contribute to enriching the lives of people all over the world.

Our business environment continues to change at a rapid rate, as demonstrated by the emergence of new technologies such as IT, AI, and IoT as well as decarbonization and changes in the working environment. Under these circumstances, I believe that our missions are to seek the new needs of the industrial world and to improve our product technology, quality, and services to a level that earns further recognition from customers in the global market

The NITTO KOHKI Group will continue to work together to develop industry, enrich people's lives and realize a sustainable society.





NITTO KOHKI CO., LTD.

CORPORATE DATA

Capital

1850 million yen Tokyo Stock Exchange Prime Market, Security code : 6151 2-9-4, Nakaikegami, Ota-ku, Tokyo, 146-8555, Japan https://www.nitto-kohki.co.jp/e Stock Listing Head Office URL